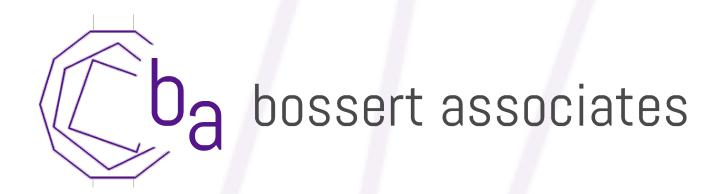


Discover your humanity skills (in times of AI)

Bossert Academy

Foundations of Coaching program - Cohort 14, virtual delivery



Why "Coaching" ?

- In a world where algorithms are reshaping the workforce, the demand for uniquely human skills is soaring. Imagine harnessing the power of intuition, empathy, and emotional intelligence to stay in demand in the ever-evolving landscape!
- Join our coaching class and unlock the secrets to mastering these essential skills, coaching skills. Gain a globally recognized diploma that opens doors to a rewarding career in coaching or empowers you to lead with a coaching mindset in profession where humans are involved.
- Become part of our dynamic community of learners committed to growth and transformation. Challenge your thinking, shed old habits, and emerge as a masterpiece of coach training.
- Book your slot today and see if you're a perfect fit for our team!





Becoming a coach means also self discovery





Coaching as part of your professional life

You love to work with people and want to support them in their human growth, as a leader, implicitly or as a coach, explicitly

You love to help but you don't know how to do this in a professional way without over-using your resources.

You could see yourself working as a coach professionally, either besides your current role or part time or fulltime – once you've deepened your coaching experience

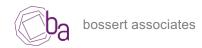


Personal growth

To truly help others, you need to help yourself first. Only if you know yourself, you will be able to see what is your share and what is your reaction to your coachee's sharing in your coaching sessions.

On your journey to become a coach you will be coached a lot – being able to ask those questions you always wanted to work on - with the help of some of the best coaches in the industry

You will get to know and love yourself,- condition sine qua non for your successful work as a coach



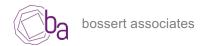
Your journey to become a coach



Discover yourself Intense practice Coaching techniques Learning with peers Develop a coaching mindset

Becoming a coach entails much more than learning professional coaching techniques. Of course, it requires the careful study and practice of these techniques. But it also requires you to develop a true coaching mindset - of deep respect for each

and every coachee. This non-judgmental attitude opens your inner freedom. Most alumni say that our program has had a transformational effect on them both personally and professionally.



We are unique





- Through learning from senior coaches (PCC and MCC) high class education is guaranteed
- You learn from two ends: business background and deep psychology



- International Coach Federation (ICF) as biggest global certification institute with 65k members
- Ventures into PCC skills but tests on ACC level in the final exam
- Personal credential on ACC level possible after 100hrs of coaching practice



Learn with the best peers

- International business people are your peers: you learn to coach with your future target group
- You will be surrounded by courageous learners who will challenge and support you in your learning journey



Gain real world experience

- You will coach all the time during our program: first your peers, then their connections and last our pro bono/ NGO network
- In parallel to our program, you can start offering you services from day 1 and hours count against your 100 hrs for ICF credentialing

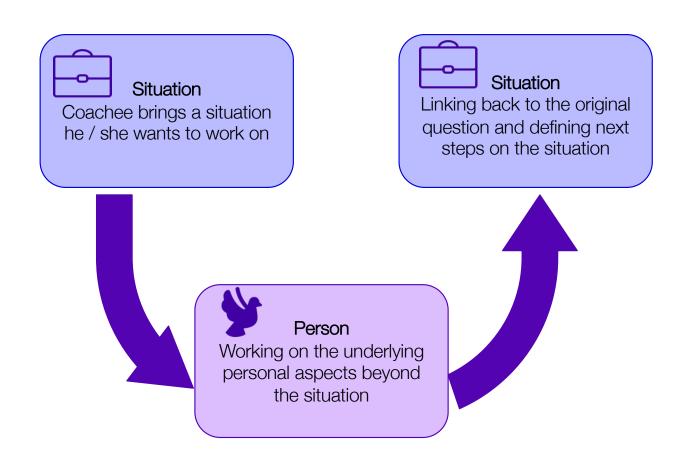


Why us ?

Our coaching philosophy - True development of the individual

Our coaching approach lifts the situational issue to the personal level. Thereby we drive a true personal development which enables the coachees to not only master the situation they'd like to solve right now, but to also discover themselves and develop tools so that they can efficiently handle new challenges that may arise in the future.

This approach requires a true interest in the person you are coaching and an extended understanding of inner dynamics.





Our Alumni say ...

Coaching is the most valuable opportunity for personal development that a person can have. I believe strongly in the power of coaching, and even though I have had the chance to experience it for more than two years, I learned more than ever in the last month as I worked to become a coach. It adds so much richness to every aspect of your life! Thank you so much for this experience, and thank you for being part of this never-ending journey!

"What is my biggest takeaway from this course? Rediscovering myself with great teachers in an extraordinary team."

"The coaching education changed my perspective on leadership, management and coaching. I can highly recommend it to everyone that wants to get the best out of their life and career. Bossert Academy is a great place to pursue this education!"

> "Everyone is talking about efficient solution finding. Here is a very successful one."

"Participation is fun and opens up insights into an exciting new field that can sometimes be decisive for cooperation within the company."

"Great, concise, and clear program. Instant classic, New York Times Bestseller."





Who we are ? Bossert Academy



Katja Bossert

- Founder of the Bossert Academy,
 MDP of Bossert Associates
- Executive coach
- Specialist in leadership development
- Recognized for developing female leaders and supporting them in fulfilling their career potential in large corporations



Kathleen Lambrechts

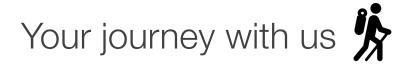
- Executive Coach with a lawyer and corporate background
- Highly Experienced facilitator and leadership developer
- Expert on resilience and psychological safety
- Focus on supporting leaders in high pressure environments





Dr. Götz Schmidt-Bossert

- MDP of Bossert Associates and master architect of its leadership programs with 20 years of experience as an entrepreneur and leader
- He has a strong background in Philosophy and physics



60 hours in total over 7 months

3 Phases

Learning (Coaching foundations & ICF Core Comptencies)

Practice (peer and client coaching with trainer input)

Exam with ICF Level 1 Accreditation (condition for ACC credential)

What's Included

- Weekly live workshops with learning, practice & feedback
- Internal coaching practice with inspiring peers
- Coaching with cross-referenced external clients
- Group mentoring & individual feedback from a trainer
- Final live coaching exam + personal reflection



Register
(First come, first served)

^{**} VAT is applicable based on recipient's country and local laws. VAT free for German residents.



^{*} Special conditions are possible (payment in instalments, academic discounts, special arrangements)

Program timeline ①

The deatiled scheduled dates can be found at the end of the brochure



October	November	December	January	February	March	April
3 workshops (WS1,WS2, WS 3)	2 workshops (WS4, WS5)	1 workshop (WS6)	2 workshops (WS7, WS8)	1st GMC	2nd GMC + Individual IMC sessions	3rd GMC + Live Exam and closing workshop (WS9, WS10, WS11)
6 Sessions Peer Coaching + In-class practice				External Client* & Peer Coaching + Trainer input Intensive Practice with trainer input		
	earning + Pr	ractice		Intensive Pra	ctice with train	er input

^{*} External clients are sourced via "cross-referencing" within the class: participants provide one another with clients from their personal networks



Learning components at a glance



Workshops – 10×3 hrs + 1×2 hrs (including 5x being observed by a trainer with 3 written reviews and 4 hrs mentor coaching and 1 ACC level live exam)

38 hrs

Group Mentoring Coaching - 3 x 2 hrs

1 IMC

- Coaching audio recording (20-40 min)
- **Transcript**
- Self Assessment
- 30 min call with mentor coach

3 hrs

9 hrs

9 hrs

Build your own library of coaching recordings to learn from¹

1 hrs Essay

- - Learning portal, emails 4 hrs

Being coached

6+ hrs

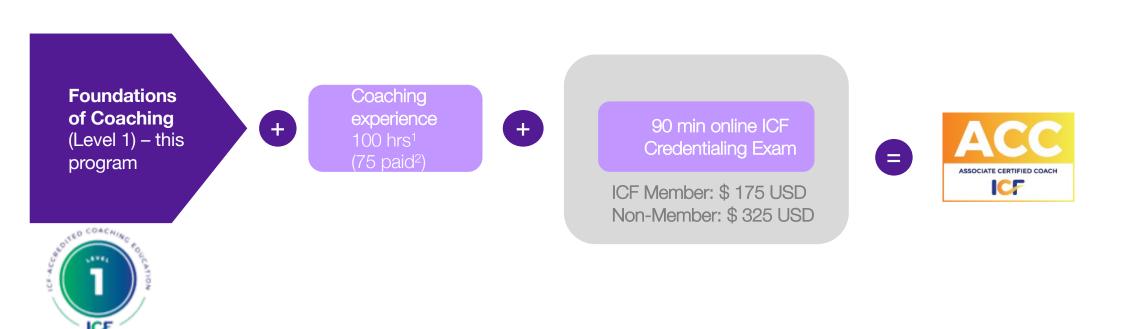
Our training director would love to get to know you:

Book a 30 min call here

Σ 60



In addition to the Level 1 Program with us, you need 2 more elements to obtain ACC from ICF



- 1) 100 hrs to claim a personal ACC credential with ICF can be collected from day 1 of our coach training as we are accredited. However, they may not be part of the 60 hrs but must be on top
- 2) 75 hours paid coaching (Paid: salary, barter deals and low payment also work), 8 clients min. At least 25 of these hours (paid or unpaid) must occur within the 18 months prior to submitting the application for the credential.
- 3) Retake costs 105 US\$ with ICF



Alternatively, you continue your education and become PCC (optionally ACC first)

90 min online **ICF** Credentialing Exam Coaching ICF Member: \$ 175 USD experience Non-Member: \$325 USD 100 hrs ICF 65 hrs Program **Upgrade** + (Level 2), 3 hrs online ICF Coaching € 7.500 Credentialing experience 500 hrs Exam **January** ICF (450 hours paid²) and May each year ICF Member: \$ 375 USD Non-Member: \$ 525 USD

- 1) 75 hours must be paid coaching
- 2) 450 hours paid coaching (Paid: salary, barter deals and low payment also work), 25 clients min. 50 hours must have occurred within the 18 months prior to submitting the credential application. At least 450 of the hours must be paid.
- 3) Retake costs 105 US\$ with ICF



We are looking forward to you joining us on this exciting journey!

Registration is by a first-come-first-served principle. Participation follows an admission process to ensure the high quality of our classes.

+++ Register here +++

Use <u>this Calendly link</u> to book a chemistry call with our program director Katja Bossert Or contact us for further questions at academy@bossert-associates.com

Appendix

Key Dates & Deadlines



Sessions & Deadlines	Date	Time	Contents
Workshop 1	Oct 16 th 2026	15:00 - 18:15 CET	Learning: Intro / group contract / coaching basics / active listening exercise / demo
Workshop 2	Oct 23 rd 2026	15:00 - 18:15 CET	Learning: Core competencies overall / 1. Ethical Practice / 2. Coaching Mindset / demo
Workshop 3	Oct 30 th 2026	15:00 - 18:15 CET	Learning: 3. Coaching Agreements / 8. Client Growth / observed session
Workshop 4	Nov 13 th 2026	15:00 - 18:15 CET	Learning: 6. Active listening / observed session
Workshop 5	Nov 20 th 2026	15:00 - 18:15 CET	Learning: 7. Creating Awareness / observed session
Workshop 6	Dec 4 th 2026	15:00 - 18:15 CET	Learning: 4. Trust and Safety / 5. Presence / observed session
Workshop 7	Jan 15 th 2027	15:00 - 18:15 CET	Learning: All core competencies / observed sessions
Workshop 8	Jan 22 nd 2027	15:00 - 18:15 CET	Supervised Practice: Kick-off External Client Coaching / Observed sessions
GMC 1	Feb 5 th 2027	9:30 - 11:30 CET	Supervised Practice: Group reflection on your practice with a trainer
GMC 2	Mar 5 th 2027	15:00 - 17:00 CET	Supervised Practice: Group reflection on your practice with a trainer
IMC Hand-in	Mar 5 th 2027	EOD	Supervised Practice: Recorded coaching session submitted for trainer feedback
IMC Debrief	Mar 15 th /16 th 2027	TBD	Supervised Practice: Intensive one on one coaching review by a trainer
GMC 3	Apr 6 th 2027	9:30 - 11:30 CET	Supervised Practice: Group reflection on your practice with a trainer
Workshop 9	Apr 15 th 2027	15:00 - 18:15 CET	Exam: Exam Prep Workshop / Live exam with 2 trainers in parallel OR consecutive
Workshop 10	Apr 16 th 2027	15:00 - 18:15 CET	Exam: Live exam with 2 trainers in parallel OR consecutive
Workshop 11	Apr 23 rd 2027	16:00 – 18:00 CET	Closing: Closure / Essay / USP / Celebration