



# Hybrid Team Coaching – Masterclass

A practice and supervision focused training

The Coach Experience (TCO C7)

May 2026 to November 2026



# Masterclass Team Coaching: Coach Experience



Move your coaching to the next level and learn to coach high performance teams in business, the non-profit sector or the academic world!

- ▷ Expand your coaching practice to coaching teams at the same high standard as coaching individuals
- ▷ Experience team dynamics as a fascinating point of interaction between individuals and the organization
- ▷ Learn in depth about possible interventions and acquire a wide set of approaches from seasoned practitioners

A special offer by the

## **Bossert Associates - Bossert Academy Masterclass**

Our unique setup combines profound know-how about team development with direct practical application: Coaching actual client teams together with fellow coach colleagues. An Academy Master Coach and team coaching expert will be at your side for supervision, practical tips and support.

Bossert Academy is one of the leading coaching schools in Europe and one of the few schools in Europe accredited at the highest Level 2 by the International Coaching Federation ICF. This program will make you earn 40 CCEUs for your credential renewal.

The Team Coaching Masterclass is reserved for coaches who have already successfully completed a professional coaching education program with ICF or other accredited schools.

## **Advanced Certification in Team Coaching (ACTC)**

This program can help you gain ACTC as it provides 60+ hours of team coaching education including 5 Hours of Coaching Supervision.

# Masterclass Team Coaching: Overview for coaches



Teams are the basis of excellence in almost all organizations. An individual team member can achieve more as part of a great team than on their own and you as a coach can support them in achieving this state of high performance.

## This Masterclass course will help you to

- Prepare and facilitate team coaching workshops for a team dynamic that boosts joint and individual performance:  
Fostering the foundations of trust, productive conflict, open feedback, combined strengths and committed joint goals
- Understand elementary models underlying team dynamics and development
- Be equipped with a wide set of group intervention methods
- Be able to coach teams both in-person and in online setups - when you master online, in-person will be a breeze!
- Practice team coaching as a team with a real client team in a safe environment supported by a senior coach



## What to expect

This course offers approximately 60 hours of core learning, with optional resources available for those wishing to go deeper.

- A combination of individual exploration, group work and imparting team coaching models & methods
- Application in practice with preparatory client discussions, online/ offline client team coaching with sophisticated digital tools
- A safe environment with constant supervision from an experienced Academy Master Coach
- Peer group work for concept finetuning and enriching exchange with fellow coach colleagues
- True impact for teams and an enthusiastic atmosphere

## Who should attend this course

- Coaches who have completed a full coach training and have (some) coaching experience already
- Coaches who want to build a business around work with teams and love to facilitate groups
- Interest in moderation and/or group facilitation welcome

## Format

- 7 learning workshops and 3 client delivery workshops (+ 1 short interview), totalling approximately 60 core hours
- 4 client interventions from contracting, over workshop and debrief in teams
- Two coach teams with a client team of 6 members each

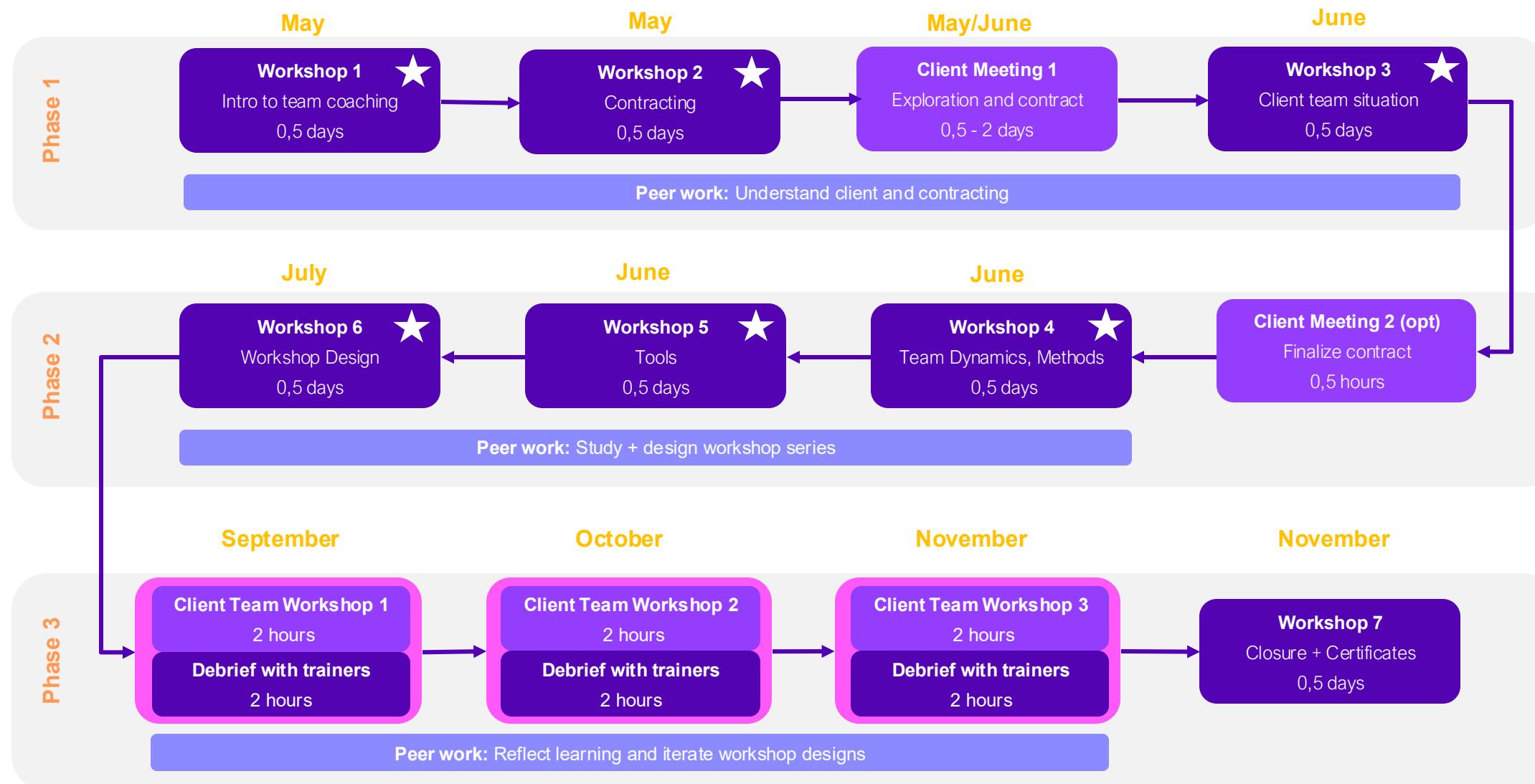
# Discover the Benefits of AI in Team Coaching!

Our Team Coaching Masterclass now includes cutting-edge AI reflections as an added advantage. Designed to enhance your coaching practice, these AI elements help manage team dynamics, observe interactions, and analyze group insights in real-time. By leveraging AI's ability to process large data sets and extract patterns, you will experience firsthand how AI can be a powerful co-coach, supporting everything from session choreography to live data analysis.

Join us to gain hands-on experience in team coaching, amplified by AI's strengths for a truly innovative learning journey.



# Your learning journey: Workshops, Client Meetings, Peer Work



30 hrs upskilling for experienced coaches

# Pricing, location and timing



## Training fee

6.850 EUR\* net (VAT free for b2c in Germany\*\*) for 60 program hours incl. 5 hours of supervision

☆ 3.500 EUR\* net (VAT free for b2c in Germany\*\*) for 30 program hours for upskilling program, without accreditation

## Academy workshop location:

Zoom / Microsoft Teams\* for teaching  
Client meetings are min. 3 times 2 hrs online but can be 1 day if in person is agreed with client (client bears logistical costs).

We bring the real client teams.

## Workshops (Half-days):

- Workshop 1: 21-May-26, 9:00-12:00 CET ☆
- Workshop 2: 22-May-26, 9:00-13:00 CET ☆
- Workshop 3: 12-Jun-26, 9:00-13:30 CET ☆
- Workshop 4: 19-Jun-26, 9:00-13:30 CET ☆
- Workshop 5: 26-Jun-26, 9:00-13:30 CET ☆
- Workshop 6: 10-Jul-26, 9:00-13:30 CET ☆
- Closing Workshop 7: 13-Nov-26, 9:00-13:30 CET

## Client meetings to be arranged:

- Client Meeting 1: 1 +0.5 hr btw 22-May-26-11-Jun-26
- Client Meeting 2: 2+ hrs until mid September 2026
- Client Meeting 3: 2+ hrs until mid October 2026
- Client Meeting 4: 2+ hrs until 12<sup>th</sup> of November 2026

Book a 30 minutes chemistry call with our program director Katja Bossert [here!](#)

\*Special conditions are possible (payment in installments, academic discounts, special arrangements)

\*\* VAT is applicable based on recipient's country and local laws. VAT free for German residents.

# Detailed curriculum



30 hrs upskilling for experienced coaches



Workshop	Date and time	Content and practice focus
Workshop 1	21-May-26, 9:00-12:00 CET	Intro to team coaching and contracting
Workshop 2	22-May-26, 9:00-13:00 CET	Contracting, definitions and boundaries, leadership and organizational context, prep for client interviews
Client Meeting 1	1+0.5 hrs btw 22-May-11-Jun	Client interviews/ contracting by students with client team leader/ members, 0,5 debrief with trainer
Workshop 3	12-Jun-26, 9:00-13:30 CET	Team dynamics 1 - Analysis of the team situation
Workshop 4	19-Jun-26, 9:00-13:30 CET	Team dynamics 2 - Team Development methods and practice
Workshop 5	26-Jun-26, 9:00-13:30 CET	Using the right methods to create awareness – CC 7 (Holding the process in team coaching interventions)
Workshop 6	10-Jul-26, 9:00-13:30 CET	Using the right methods to create awareness – CC 7 (Review of methods with trainers with coach team)
Client Workshop 1	2+ hrs in September 2026	2 hrs with client team and 2 hrs debrief right after
Team Check-in 2	0.5 +0.5 hours between client workshop 1 and 2	Reviewing the right method to creating awareness state of the client team relation (Master coach with students)
Client Workshop 2	2+ hrs in October 2026	2 hrs with client team and 2 hrs debrief right after
Team Check-in 3	0.5 +0.5 hours between client workshop 2 and 3	Reviewing the right method to creating awareness state of the client team relation (Master coach with students)
Client Workshop 3	2+ hrs in November 2026	2 hrs with client team and 2 hrs debrief right after
Workshop 7	13-Nov-26, 9:00-13:30 CET	Closure - Summarizing the learning on the personal level in terms of process methods and personal learning
Supervision	TBD	5 hours of supervision by an eligible supervisor

# Feedback from your last cohorts



*“I am highly recommending Bossert Academy's Team Coaching Course, having already completed my Level 1 and 2 Individual Coach training there. This program significantly up-leveled my skills, offering invaluable supervision on coaching a real team alongside core theory. Bossert Academy thoughtfully provided team coaching for participants and extensive support and mentoring from tutors. The course's meticulous design ensures a truly immersive and effective learning experience. Its ICF accreditation further enhances its value, providing a clear path to becoming an accredited team coach. I wholeheartedly recommend this impactful course to anyone seeking to deepen their team coaching expertise.”*

Marie-Therese Komm, Google Media Sales

*“It has been so (!) exciting working with real client teams - and a great pleasure diving into all the theory and best practices of team coaching together with Katja Bossert and Götz Schmidt-Bossert. And the Supervision with Anna Inama has been an incredibly valuable element of the Masterclass experience!*

Lena Hoppe, Executive Coach

# Katja Bossert

## MCC, ACTC, Executive Coach, Founder and Managing Director



**Katja Bossert** is the Founder and Managing Director of Bossert Associates. She works worldwide as an executive coach and specialist in leadership development. She holds a diploma in Business Administration and is an internationally accredited Master Certified Coach (MCC by ICF). She is also an ICF accredited Team coach (ACTC), PCC assessor and mentor coach, and an accredited practitioner for MBTI Step I and II, Firo B, DISC, Hogan and CPI. She is also the founder of Bossert Academy, which has alumni community of over 200 business leaders and has merited the highest global accreditation, Level 2 by ICF.

Her professional background includes leading consulting projects and being the European Head of Learning and Development for BCG, responsible for program design and training operations in Europe and the Middle East.

Katja's professional passion focuses on team development for board members and the personal development of high-level executives. Katja helps teams in public and private sectors to unlock their combined strength, resolve deep rooted conflicts and create a common agenda. She supports senior executives in navigating their careers and personal vision. Katja is also a recognized authority for developing female leaders and supporting them in fulfilling their career potential in large corporations.

Katja lives in Munich, Germany, with her husband and has 3 grown-up children.



# Dr. Götz Schmidt- Bossert

## PCC, Executive Coach, Founder and Managing Director



**Dr. Götz Schmidt- Bossert** Managing Director at Bossert Associates, Consulting Skills and Leadership Organization Trainer, Philosopher and PhD holder in Physics. His work in leadership focuses on the implementation of agile, dynamic leadership models in corporate management. He develops and leads consulting skills programs for consultants, high potentials and experienced leaders in management consultancies, financial services and industrial companies.

Götz Schmidt-Bossert is passionate about working at the intersection of analytics and creativity. He is particularly interested in the further development of the traditional coaching canon to include modern methods such as Agile Management and creativity techniques.

As CTO of Framepool AG and EditFactory, he developed highly innovative software solutions for the film industry. At the Boston Consulting Group in Munich and Shanghai, he led projects in the areas of high technology, industrial goods and energy, as well as several pro bono projects for museums and foundations. He completed a double degree in physics and philosophy with a PhD in theoretical physics and conducted research at the Institute for Theoretical Physics at LMU Munich. Götz lives with his family in Munich.





**Anna Inama** is an executive coach and consultant to leaders and their teams with a focus on leadership transformation. Her approach is characterized by her own extensive leadership experience, with over 20 years in multinational organizations (such as Mars, L'Oréal and Diageo) spanning roles in Marketing, Strategy, Innovation and HR. This experience is complemented by a Masters in Organizational Development and Executive Coaching, additional specific psychological training tools, and a strong intercultural background having lived and worked in several countries.

For the last 13 years Anna has worked with leaders across the globe and has accumulated over 2500 hours of coaching. Anna also works extensively with teams to help them become high performing, and to develop their purpose, strategy and vision. She also works as a faculty member for several senior coach training programmes.

Anna has a strong affiliation to the International Coach Federation (ICF). She is certified at MCC level and in addition as a team coach. She works as a accredited ICF Mentor, working individually and collectively with coaches seeking further development and their ICF accreditation. She is a certified Supervisor by the EMCC and works as a Coach Supervisor.

Anna is English and lives with her family in Munich.



# Advanced Certification in Team Coaching (ACTC)- *not for 30 hrs program*



In addition to the Program with us, you'll need 3 more elements to obtain ACTC from ICF, which can be completed in any order except for the exam, which must be the final step.



<sup>1</sup> At least 48 hours covering Team Coaching Competencies by ICF

<sup>2</sup> Timeline wise your team coaching education and your team coaching engagements are independent from each other

<sup>3</sup> You can find more details on the ICF ACTC exam in this memo prepared by us [here](#)

Source: ICF website as of 2024

We are looking forward to  
you joining us on this exciting journey!

**+++ Register here +++**

Or contact us for further questions at  
[academy@bossert-associates.com](mailto:academy@bossert-associates.com)



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