



UP - Developing Your True Professional Self

Part of Bossert Integrated Academy 2026 – Cohort 14 (In-person training)



bossert associates

This course is for ICF ACC level coaches who want to upgrade to PCC

- ✓ The goal of this program is to help you confidently coach at the PCC level, mastering all 8 ICF-defined competencies while elevating your personal coaching.
- ✓ You will work alongside experienced coaches in a flexible, practice-focused environment with demos, group mentoring, and supervision. Theory will be tailored to the group's needs and you'll receive feedback through coaching assessments and a live exam to prove your PCC skills.
- ✓ If you are a very experienced coach and have done a coach training long ago you will love to re-open your habits and work with our senior coach trainers to enrich your style and make it fit the ICF criteria of excellence.
- ✓ If you have done any ICF pre-training (Level 1 or ACSTH program) and already have an ACC credential, this program is made for you.
- ✓ If you have previous coach training * approved by ICF, even if not ICF-accredited

*Atleast 48 of the hours must be coach-specific education or training developed and delivered based on the ICF Core Competencies (all ICF Core Competencies must be covered). At least 30 of the hours must be student contact hours. More details from ICF [here](#)

New Pathway to Your ICF Level 2 Education

We are excited to offer a new pathway for your ICF Level 2 education as part of our **Bossert Integrated Academy** program. You can:

- ✓ Master all 8 ICF Core Competencies with a focus on PCC-level coaching and the role of neuroscience in coaching.
- ✓ Engage in hands-on learning through demos, group mentoring, and supervised practice.
- ✓ Develop your unique coaching style with personalized feedback from senior coach trainers. Develop your personal USP and understand how to start your business.
- ✓ Gain the skills and coaching hours required to confidently achieve your PCC credential.

Our offline coaching groups offer an unmatched learning experience:

- ✓ Stronger Connections – Build meaningful relationships with peers and mentors in a supportive learning environment. You will be joining a great group.
- ✓ Immersive Learning – Engage in real-time feedback, hands-on exercises, and interactive group activities.
- ✓ Inspiring Growth – Learn from diverse coaching styles and perspectives that enhance your professional development.
- ✓ Working with tools that can only be used in the room

Developing your true professional self



Easy way to PCC credential

The ICF is the leading global institution for coaching credentials. International corporations increasingly demand an internationally recognized coaching certification.

Our school has the Level 2 ICF accreditation. A Level 2 diploma offers you the most efficient and reliable access to your personal ICF accreditation. With 500 practice hours plus an online multiple-choice test you can achieve PCC accreditation – the standard of highly professional coaches.

100 hours coaching practice allows you to get ACC credentialed.

This path is the only one that does not demand for additional mentor coaching hours and assessment of recordings.



Developing your own style

A first coach training often helps us to have clarity on the coaching process and safety on how to work with different goals your client might bring to the session.

However, over time we develop some habits we are not totally happy with and which we want to improve. Daring to change is often difficult in paid work.

We offer you a huge field of practice with feedback from very senior coach trainers and the chance to bring your work to the next level.

Your style will be different and will be even more individual and unique once you go through this journey!



A learning community of experienced coaches

We learn best from and with others.

The feedback of your peers, all trained coaches, will be a great resource for your learning.

You will get inspired by observing different styles and personalities at work.

This group will be hand selected and fulfill our high demands in terms of their coaching skills as they will represent our brand out there in the market and join our over 250 senior coaches, alumni of Bossert Academy.

We will strive at a certain diversity within the class to enrich your learning with your unique personalities and skill sets.

A unique package



Learning with senior coach trainers

- Through learning from 3 senior coaches (MCC and PCC) high class education is guaranteed
- Your lead trainer has over 20 year of coaching and coach training experience
- Your trainers go well above the basic PCC level coaching needed for the exam



Learn with the best peers

- International coaches are your peers
- 10-12 participants, workshops, IMC, GMC and peer group work
- You will be with people with real growth mindset and enjoy an environment of high learning intensity



More learning with great clients

- Work with great peers who closely resemble future clients, providing valuable preparation for real-world coaching scenarios.
- Expand your experience by receiving referrals to friends and family of peers, offering exposure to a broader, more challenging audience.
- Develop your skills further through pro bono coaching opportunities that allow you to learn while making a meaningful impact.

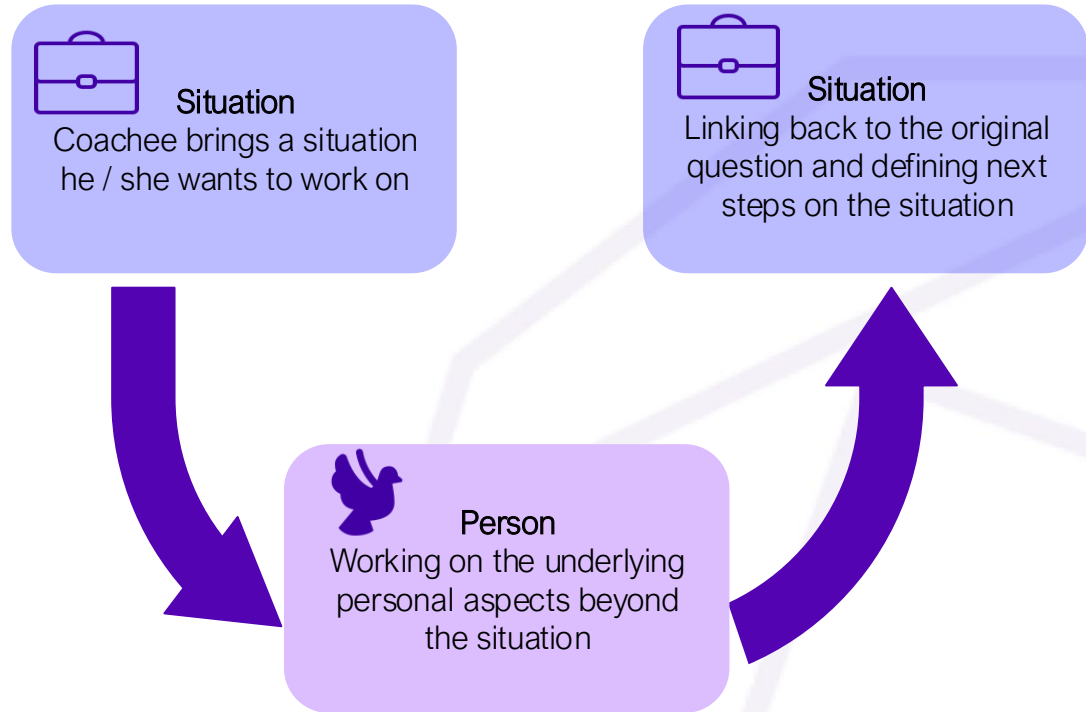
Our person focused coaching approach

Our coaching approach lifts the situational issue to the personal level.

Coaching at person level enables true personal development. The coachee will not only handle the current situation but grow into mastering future situations.

This approach requires a true interest in the person you are coaching and an extended understanding of inner dynamics.

The course is demanding, and we go well above the basic PCC level coaching needed for the exam in what we teach.



Our Alumni say ...



"Highly professional school with outstanding trainers, going the extra mile because they personally fully believe what they are doing. In addition to the pure diploma, you get a personal journey with eye-opening experiences that are very valuable. Great process, great personal experience."

"What is my biggest takeaway from this course? Rediscovering myself with great teachers in an extraordinary team."

"Developing your coaching skills is a valuable learning for your entire life. I took the journey with Bossert Academy and did not regret one single second. I could have not been imagine how fast and far I will be in my maturity as coach within such short time. This shows the mega super laser sharp content and training, that increased the speed and deepness of my learning, to become to the coach know I'm."

"Throughout life, there are a handful of opportunities to make a difference. This is one of them. Embrace the learnings wholeheartedly, follow your own voice courageously and always remember to do less and have fun."

"Great, concise, and clear program. Instant classic, New York Times Bestseller."





**Katja
Bossert**

- Founder of the Bossert Academy, MDP of Bossert Associates
- Executive coach
- Specialist in leadership development
- Recognized for developing female leaders and supporting them in fulfilling their career potential in large corporations



**Krisztina
Madai**

- Executive and career coach, spiritual coach
- Co-creator of the ECVision European Coaching and Supervision framework
- Co-designed and delivered major cultural change programs for Ericsson Hungary which was finalist in the 2016 ICF Prism Award



**Anna
Inama**

- Executive Coach, Coach Trainer and ICF Mentor Coach & Supervisor with a focus on leadership transformation, help them become high performing, to develop a strategy and vision
- Masters in Organizational Development, additional specific psychological training tools, and a strong intercultural background



**Yda
Bouvier**

- Senior executive coach at Yda Bouvier Ltd
- Specialist in neuroscience and how insights from this field can be translated into practical application for leaders
- Deep business background, MIT Sloan alumna
- Author of *Leading with the Right Brain*



**Dr. Götz
Schmidt-Bossert**

- MDP of Bossert Associates and master architect of its leadership programs with 20 years of experience as an entrepreneur and leader
- His drive lies with expanding the canon of leadership by uniting modern approaches of agility and innovation with the Enlighten philosophy of individual freedom

Course timeline

65 - 80 hours in total over 5 months



Month

Jan 2027

Jun 2027



Two 4-day in-person workshops on all 8 core coaching competencies, PCC markers, neuroscience and 3 full days of observed sessions (15 hrs on Neuroscience for coaches are optional)

Innovative developments in coaching

Close connection to coaching practice from very experienced coaches

Mentor coaching sessions

Learning nuggets (reading, watching, self testing, essay)

Coaching of real clients (8 times) and optionally NGO clients (6-8 times)

At least 4 hours practice with peers

Optional sponsor meeting at beginning and end of client series (triangle meeting)

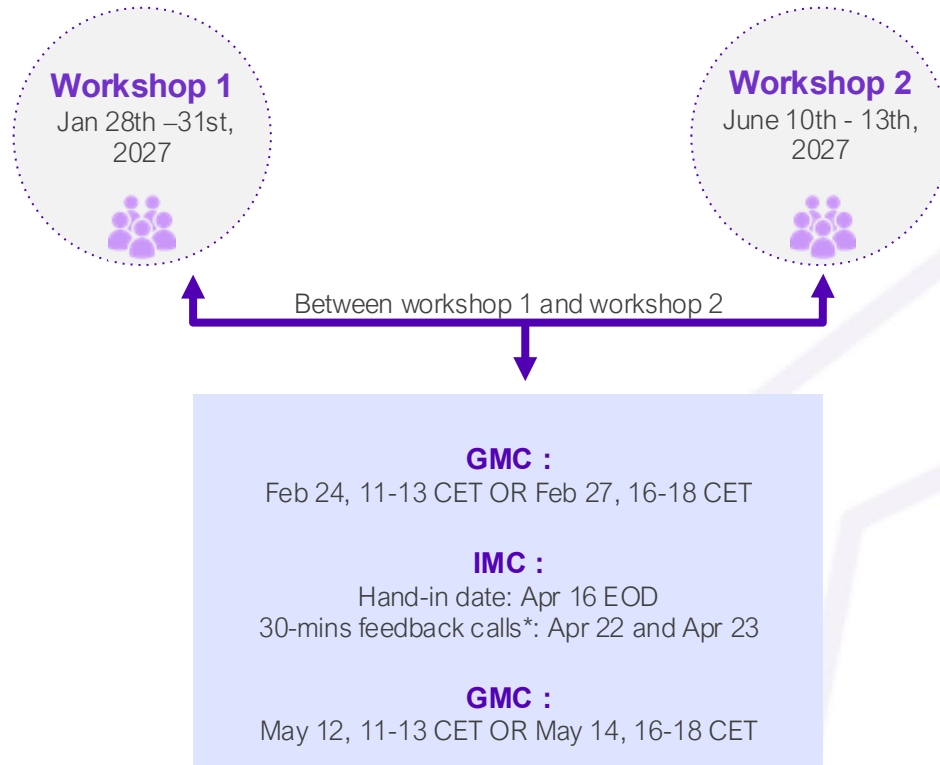
Assessment of a coaching recording

Regular peer study groups

Essay about **personal development on your journey to become a coach**

Live exam at PCC level

Workshop, IMC and GMC Dates



*Final dates for IMC calls to be decided based on participant preference

Workshop contents in detail

Workshop #	Content delivered
PreWork	Reviewing all ICF competencies, showing ACC, PCC and MCC levels
Workshop 1 Science, art and practice	ICF Competencies: Creating Awareness and Designing Actions, Planning and Goal Setting (tools). Managing Progress and Accountability. Brain science: the brain and stress (performance curve), left brain and right brain, creativity tools in coaching, neuroplasticity, brain and body- tools in coaching. Coach maturity by Clutterbuck, coach identity and coaching styles, your Why-What-How (Sinek) Other: coaching practice with brain science tools. One day of supervised coaching practice. Mindfulness practice with link to brain science. [Optional] Demo coaching from 4th master coach. 'Philosophy of Coaching' speech along with BA Alumni in Munich
Workshop 2 Business / exam	Review of all Coaching competencies and PCC markers Group coaching and team coaching. Coaching in the context of organizational development. Executive coaching (cases) Other: 1 day of supervised coaching practice with external clients Summative performance evaluation (final exam) ICF credentialing process and how to start your business, your USP. Closing Ritual (practice group coaching)

Program offers Level 2 or portfolio credentialing elements

- ① Workshops – 2 x 30 hrs (including 4x being observed by a trainer with 4 written reviews and 4 hrs mentor coaching)
First two days of workshop 1 are optional (brain science, 15 hrs)

44-60 hrs

- ② Group Mentoring Coaching – 2 x 2 hrs **4 hrs**

- ③ 3 Individual mentor coaching – 2 x 3 hrs
• Coaching audio recording (20-40 min) ¹
• Transcript ¹
• Self Assessment
• 30 min call with mentor coach **3 hrs**

For Portfolio credentialing:
8 hours of mentor coaching in group
and 3 hrs of individual mentor coaching by PCC/MCC

Performance evaluation along PCC markers
52-67 trainer contact hours, 13 hrs self and peer

- ④ Self-study and essay **1 hrs**

- ⑤ External coaching – 8 hrs **8 hrs**

- ⑥ Peer learning - 4 hrs
• Peer study groups
• (Being coached) **4 hrs**

Σ 65-80

Investment

Training Fee:

EUR 7.500 net*
No VAT will be added**

**Training fee to be paid
before 10th of Jan. 2027**

A minimum of 75%
attendance is mandatory.
Further expenses like
travel and hotel fees are to
be carried by the
participants

Workshop 1 & 2

- **Location:** BA Learning Villa in Munich
- **Hotel:** Participants are free to book their own accommodation. Being together all in one place is however nice and recommended. We can suggest Hotels and dinner places and will coordinate being together.
- **Meals:** Bossert Associates will provide free snacks and drinks. Meals are not included. We will organize lunches as delivery group orders and recommend to join at least 2 of 3 dinners with the peer group.

Additional costs: Hotel accommodation & meals

*Special conditions are possible (payment in installments, academic discounts, special arrangements)

** According to § 4 No. 21 a) bb) UStG we are exempt from sales tax for these courses by the Government of Upper Bavaria, subject area 21.

Workshop Location - BA Learning Villa in Munich

Our Learning Villa at Großhadern in Munich is the home of BA and close to the city center, with a choice of hotels nearby. We offer our own premises with a cozy workshop setting, making it not only more affordable for you, but you will also be free to stay and spend time with your peers in study groups or have dinner together. Garden and kitchen are available to you.

Bossert Associates GmbH
Leadership Development
Toemlingerstr. 19,
81375 München, DE



Register now for our UP program

Register

(first come, first served)

Use [this Calendly link](#) to book a 30 min chemistry call with our program director
Katja Bossert

Or contact us for further questions at academy@bossert-associates.com

We are looking forward to seeing you in January 2027!



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